

**Elba Public School Board
April 12, 2021
Regular Monthly Meeting**

The meeting was called to order at 8:00 p.m. by President Terry Spilinek. The next board meeting will be May 10, 2021 at 8:00 p.m. President Spilinek stated that the meeting was in compliance with the Nebraska Open Meetings Act as posted in the room and Michael Higgins read the publication of the meeting. Roll call of members present: Terry Spilinek, Michael Higgins, Robyn Rasmussen, Kristina Radke, Sara Roy and Jim Thompson. Others present included: Superintendent Allison Pritchard and members of the public.

The Pledge of Allegiance was recited by all present.

Motion by Higgins, seconded by Radke to approve the agenda with the following modifications: move action items 2 and 4 to be voted on after Executive Session. Yes – Roy, Higgins, Rasmussen, Spilinek, Thompson, Radke. No – 0. Motion carried 6 – 0.

The board heard a Celebration of Excellence for the school library receiving the Rural Community Impact Grant from the Heartland United Way in the amount of \$1,060 which will be used toward purchasing new non-fiction books. The Board also heard celebrations for the following high school track athletes who have been successful in winning medals so far this year: Angel McKoski, Joey Wysocki, Ayden Berney, Maycee Radke, Jaime Wysocki, Lexi Berggren, Tristan Johnson, and Cody Donahue. All of the athletes continue to improve and are setting new personal records every week. The 3rd/4th graders are working hard toward their Accelerated Reader goals, keeping grades up and working on poetry this month. Deanna Fanta and Jaime Wysocki are state finalists in their agriscience fair division for Nebraska FFA. Joseph Wysocki and Cash Wolinski are Nebraska State FFA Degree recipients. The baby hamsters have their new homes. Aryana and Marissa Usasz were the FFA March Leaders of the Month. Thank you to the Elba Volunteer Fire Department for visiting the elementary students and sharing their equipment with the students.

The Superintendent and AD reports were given. Board committee reports were also given.

Motion by Thompson, seconded by Roy to approve items on the consent agenda including Minutes from the regular meeting held March 8, 2021, the Monthly Financial report and Payment of the Bills including payroll in the amount of \$204,583.00. Yes – Radke, Rasmussen, Spilinek, Thompson, Higgins, Roy. No – 0. Motion carried 6 – 0

The Board received information on the following discussion items: Building and Grounds meeting date, Carpet in front office and teacher's lounge, Teacher candidate contracts,

Superintendent contract, ESSA Title 1, Part A 2021-2022 Cooperative Agreement, Student Incentive Program, and the Spanish Program.

Motion by Higgins, seconded by Thompson to move Discussion Item 2 to Action Item 12. Yes – Higgins, Thompson, Radke, Roy, Spilinek, Rasmussen. No – 0. Motion carried 6 – 0.

Motion by Higgins with regrets, seconded by Radke to approve the resignation of Ms. Lauren Osborne, English teacher. Yes – Radke, Spilinek, Thompson, Higgins, Rasmussen, Roy. No – 0. Motion carried 6-0.

Motion by Higgins with regrets, seconded by Radke to approve the resignation of Ms. Nancy Rudolf, 6th Grade teacher, effective at the end of the 2020-2021 school year. Yes – Rasmussen, Radke, Higgins, Roy, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Radke, seconded by Higgins to approve the English teaching contract for Ms. Lacie Hogan for the 2021-2022 school year. Yes – Rasmussen, Radke, Higgins, Roy, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Higgins, seconded by Thompson to approve the Math teaching contract for Ms. Jayvilyn Meneses for the 2021-2022 school year. Yes - Roy, Rasmussen, Higgins, Radke, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Thompson, seconded by Higgins to approve the Counselor teaching contract for Ms. Asia Berg for the 2021-2022 school year. Yes – Spilinek, Higgins, Rasmussen, Roy, Thompson, Radke. No – 0. Motion carried 6 – 0.

Motion by Radke, seconded by Roy to approve the Agriculture teaching contract for Ms. Hannah Lowe for the 2021-2022 school year. Yes – Thompson, Roy, Rasmussen, Higgins, Spilinek, Radke. No – 0. Motion carried 6 – 0.

Motion by Higgins, seconded by Roy to approve Ms. Allison Pritchard's Superintendent contract for the 2021-2024 school years. Yes – Roy, Rasmussen, Higgins, Radke, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Radke, seconded by Higgins to approve ESU 10 as the acting administrative and fiscal agent for the Elba Public Schools for Title I for the 2021-2022 school year. Yes – Higgins, Radke, Spilinek, Thompson, Roy, Rasmussen. No – 0. Motion carried 6 – 0.

Motion by Thompson, seconded by Roy to approve nine seniors for graduation on May 8, 2021. Yes – Higgins, Rasmussen, Spilinek, Radke, Thompson, Roy. No – 0. Motion carried 6 – 0.

Motion by Higgins, seconded by Thompson to purchase carpet from Carpet Plus for the Teacher's Lounge and front office. Yes – Radke, Roy, Rasmussen, Higgins, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Roy, seconded by Thompson to go into Executive Session to discuss personnel. Yes – Spilinek, Rasmussen, Thompson, Higgins, Radke, Roy. No – 0. Motion carried 6 – 0. President Spilinek declared the Board in Executive Session at 8:49 p.m. With no action taken, the Board was declared out of Executive Session at 9:47 p.m.

Motion by Higgins, seconded by Radke to approve the resignation of Mr. Samuel Polk, Physical Education teacher. Yes – Higgins, Radke, Rasmussen, Spilinek, Roy, Thompson. No – 0. Motion carried 6 – 0.

Motion by Thompson, seconded by Radke to approve paraprofessional Elaine Safarik's non-renewal at the end of the 2020-2021 school year. Yes – Rasmussen, Radke, Higgins, Roy, Thompson, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Higgins, seconded by Radke to adjourn. Yes – Rasmussen, Spilinek, Roy, Higgins, Radke, Thompson. No – 0. Motion carried 6-0.

The meeting was adjourned at 9:50 p.m.

Robyn Rasmussen
Board Secretary

ELBA PUBLIC SCHOOLS
DISTRICT 047-0103
BOARD OF EDUCATION REGULAR MEETING
Monday, May 10th, 2021
8:00 PM

MINUTE

The Elba Public School Board of Education will conduct a regular meeting, on May 10th, at the schoolhouse. Advance notice of the meeting was published in the *Phonograph Herald* on May 6th, 2021 and available in the Superintendent's office, along with the agenda.

I. Opening Procedures:

- A. Meeting called to order by _____, at _____ P.M. Set the next board meeting date and time: June ____, 2021 at _____ P.M.
- B. Presiding Officer Mentions the Posting of the Open Meetings Law in the Board Room.
- C. Publication of Meeting
- D. Roll Call

Attendance:	Present	Absent
Terry Spilinek	_____	_____
Michael Higgins	_____	_____
Robyn Rasmussen	_____	_____
Kristina Radke	_____	_____
Sara Roy	_____	_____
Jim Thompson	_____	_____

Motion by _____, seconded by _____ to excuse the following board members:

On roll call vote: Radke ____; Rasmussen ____; Spilinek ____;
Thompson ____; Higgins ____; Roy ____.

Motion Carried/Not Carried ____.

E. Pledge of Allegiance

II. Approval of the Agenda

Motion by _____, seconded by _____ to approve the agenda as prepared or with the following modifications _____.

On roll call vote: Roy ____; Higgins ____; Rasmussen ____;
Spilinek ____; Thompson ____; Radke ____.

Motion Carried/ Not Carried ____.

III. Celebration of Excellence:

1. Elba FFA members had watch parties during the State FFA Convention sessions. They enjoyed snacks during this! Jaime Wysocki and Deanna Fanta were state runner ups in the Agriscience Fair with their hamster breeding project. In the Farm Business Management CDE Joseph Wysocki received a blue, Hunter Snyder received a red, and Jesse Mills received a white. In the Agriscience CDE Jesse Mills received a red and Jacob Kosmicki received a white. Elba had a great State FFA Convention!

2. Elba FFA Members who would have attended the State FFA Convention attended the zoo on Monday, April 12th. We had a great day!
3. The Agricultural Leadership class led grade school lessons on pollinator life cycles. The kindergarten classes raised ladybug larvae into adult ladybugs. The first-grade students raised caterpillars into butterflies. On Friday, April 23rd warm weather finally came and they were able to release their pollinators to help bring in spring!
4. The First Grade Students assisted with the last harvest of lettuce for the cafeteria from the Tower Garden. We really enjoyed this project this year and had some great assistants!
5. FFA Banquet on Friday, April 23rd was a great event! We appreciate everyone who attended and congratulations to all of our members on their successes!
6. The 2021-2022 Elba FFA Chapter Officer Team is Zachory Coplen: Treasurer and Sentinel, Deanna Fanta: Vice President, Meleyna Kosmicki: President, and Jaime Wysocki Secretary and Reporter. 2021-2022 is looking bright with this group!
7. The Elba FFA Chapter Officers were involved in an interview with the Midwest Messenger, and our very own Elba FFA Chapter was featured in the Midwest Messenger for the April 16th edition!
8. Kristen Retzlaff received 3rd place ribbon on her sculpture and Cash Wolinski received Honorable Mention on his acrylic saw blade at the Goldenrod Conference Art Show.
9. Hunter Snyder, Jasmine Halsey, Kristen Retzlaff received a 2 rating on their solos and Allene Randolph received a one rating on her solo performance. Choir received a one rating at districts.
10. The trumpet duet with Maycee Radke and Deanna Fanta, Joey Wysocki trumpet solo and Saxophone quartet consisting of Jaime Wysocki, Brendon Keene, Bridgette Snyder and Angel Mckoski all received a two rating. The Clarinet duet consisting of Hunter Snyder and Jesse Mills received a one rating.
11. I would like to give a shout out to Mrs. Sarah Morrow for organizing the field day.
12. A Few of the Accomplishments of the Students with Special Needs At the Secondary (7-12) Level at Elba Public Schools:
 - Six high school students qualified for consideration of membership for National Honor Society based on their GPA's.
 - Three high school students have been on the All A Honor Roll all year with numerous other jh/high school students making the A-B Honor Roll throughout the year.
 - ILCD (Improving Learning for Children with Disabilities) Goal for the NDE was to demonstrate a 25% improvement in Vocabulary and a 25% improvement in Main Idea & Analysis. On our school wide MAPS testing, our students showed a 64% improvement in vocabulary and a 71% improvement in main idea & analysis.
 - Overall, 67% of the jh/high school students in special education improved their scores on MAPS this spring and amounts varied from a 4 point to a 64 point increase; 4 students increased their scores by 10 points or more. Highest overall increase was 64 points.
 - Four hs special ed students were 2020-21 Nebraska State Colleges Multi-Activity Student Award Recipients for their participation in at least three NSAA sanctioned activities this year.

- Seven hs students were employed part-time over the summer and during the school year.
- Every senior but one in the past three years has been accepted, enrolled, and registered to attend college upon graduation. The one who hasn't completed that process yet visited 2 colleges last week.
- Incentive Earners--the jh/hs special ed students are consistently some of the highest incentive point earners in this school.
- Attendance for the majority of the special education students is strong including 2 students who have only missed 1 day for appointments.
- 1 hs special education student has met the criteria and is a member of HAL.
- Several jh/hs special education students are involved in a variety of extracurricular activities and have stepped up in many ways including singing solos, being actors in One Act as well as stage crew, participating in concerts, competing in art conferences, and playing sports.
- Several jh/hs special ed students also participate in FFA and have excelled in this area. Awards include: earning jackets at the jacket ceremony; being selected to serve as an officer next year; earning ribbons at CDE and other competitions in food science, livestock judging; natural resource speaking; and farm management; earning FFA leader of the month status; earning discovery degrees; and one chapter FFA degree.
- Some students have been selected for Student of the Month recognition.
- The majority of the jh/hs special education students are polite, respectful, well-behaved, hardworking, and cooperative students who demonstrate positive attitudes. They are strong representatives of the Bluejay culture.

IV. Public Comment:

1.

V. Reports

a. AD Report

b. Superintendent Report:

i 2020-2021 Goals:

1. To enforce an equitable, fair, and consistent discipline plan throughout the building.
2. Communicate and listen effectively to teachers, staff, and the school board.
3. Complete tasks in a timely fashion.
4. Complete grants which will benefit Elba Public Schools
5. Increase collaboration amongst teachers
6. To maintain monthly records to track the annual budget.

ii On May 18th, 2021 there will be a retirement party for the community from 5:00 pm -7:00 pm for Kathy Donscheski, Sharon Walker, Nancy Rudolf, and Anne Koperski at the Elba Community Building. Community is encouraged to wish the ladies well in retirement.

iii I have scheduled in-services throughout the 2021-2022 school year for staff development.

- iv Agriculture officer interviews were on April 19th.
- v Field Day was held on April 28th with activities at the football field.
- vi Barnyard Day was May 4th. The students enjoyed the animals.
- vii During the 2021-2022 school year breakfast and free lunch will again be offered to all students.
- viii Ms. Pritchard continues to work on end of the year reports due June 15th.
- ix The fourth and fifth grade students had a Growth and Development presentation from the nurse, Judy Ritta and Mr. Polk, physical education teacher, on Friday, May 7th.
- X The preschool had a Going on a Bear Hunt family literacy activity on April 29th.
- XI Senior Graduation was May 8th, 2021.
- XII Honor's Night is on May 13th at 6:00 pm.
- XIII Preschool and Kindergarten graduation is on May 14th at 7:00 pm
- XIV I did speak with Arlene at the Village concerning the bleachers and temperature of the bathroom faucet water at the football field/ballfield.

c. Board Committees

- i Report from Finance Committee (Chair: Terry S.)
- ii Report from Facilities Committee (Chair: Terry S.)
- iii Report from Personnel Committee (Chair: Robyn R.)
- iv Report from Policy Committee (Chair: Kristina R.)
- v Report from Beef Lunch Program Committee (Chair: Robyn R.)

VI. Consent Agenda - Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time under one motion.

- a. Approve the Minutes from the Regular Meeting held April 12th, 2021.
- b. Approve the May Monthly Financial Report and Payment of the Bills Including Payroll in the Amount of \$197,344.98,

Motion by _____, seconded by _____ to approve the items on the consent agenda as listed.

On roll call vote: Radke _____; Rasmussen _____; Spilinek _____;
Thompson _____; Higgins _____; Roy _____.

Motion Carried/ Not Carried _____.

\$ 785,837.66
General Fund

\$27,228.92
Building Fund

\$30,973.44
Depreciation Fund

\$1,082.81
QCPU Fund

Motion by _____, seconded by _____ to hold check number _____ pending approval.

On roll call vote: Thompson _____; Higgins _____; Roy _____;
Rasmussen _____; Spilinek _____; Radke _____.

Motion Carried/ Not Carried _____.

Motion by _____, seconded by _____ to _____

On roll call vote: Higgins ____; Radke ____; Rasmussen ____;
Spilinek ____; Roy ____; Thompson ____.

Motion Carried/ Not Carried ____.

VII Discussion Items:

1. Certified teachers
2. Housing for the 2021-2022 math teacher
3. Substitute pay
4. Existing teacher contract renewals
5. Coaching assignments
6. Fencing materials at the 318 13th Street school home.
7. Perceptual Data graphs
8. Counseling and Social Work for the 2021-2022 school years.
9. Student/Parent and Athletic Handbook
10. Nebraska Legislature Bills

VIII Action Items:

- a. Approve Physical Education 2021-2022 teaching contract for Logan Simmerman.
- b. Approve Sixth grade teacher 2021-2022 contract for Morgan Hostert.
- c. Approve the recommended teaching contracts for the 2021-2022 school years.
- d. Approve the recommended 2021-2022 coaching assignments.
- e. Approve the fencing materials at the 318 13th Street school home.

1. Approve the Physical Education 2021-2022 teaching contract for Logan Simmerman.

Motion by _____, seconded by _____, to approve the Physical Education 2021-2022 teaching contract for Logan Simmerman.

On roll call vote: Radke ____; Spilinek ____; Thompson ____;
Higgins ____; Rasmussen ____; Roy ____;

Motion Carried/ Not Carried ____.

2. Approve the Sixth-grade teacher 2021-2022 contract for Morgan Hostert.

Motion by _____, seconded by _____, to approve the sixth-grade teacher 2021-2022 contract for Morgan Hostert.

On roll call vote: Higgins ____; Radke ____; Rasmussen ____;
Spilinek ____; Roy ____; Thompson ____.

Motion Carried/Not Carried ____.

3. Approve the current Elba Public School recommended teaching contracts for the 2021-2022 school years.

Motion by _____, seconded by _____, to approve the current Elba Public School recommended teaching contracts for the 2021-2022 school years.

On roll call vote: Rasmussen ____; Radke ____; Higgins ____;
Roy ____; Thompson ____; Spilinek ____.

Motion Carried/Not Carried ____

4. Approve the recommended 2021-2022 coaching assignments.

Motion by _____, seconded by _____, to approve the recommended 2021-2022 coaching assignments.

On roll call vote: Rasmussen _____; Radke _____; Higgins _____;
Roy _____; Thompson _____; Spilinek _____.

Motion Carried/Not Carried _____

5. Approve the fencing materials for the 318 13th street school home where the principal will be living.

Motion by _____, seconded by _____, to approve the fencing materials for the 318 13th Street school home where the principal will be living.

On roll call vote: Rasmussen _____; Radke _____; Higgins _____;
Roy _____; Thompson _____; Spilinek _____.

Motion Carried/Not Carried _____

IX. Other Business:

a. Executive Session

Motion by _____, seconded by _____ to go into Executive Session to discuss _____, at _____ pm.

On roll call vote: Spilinek _____; Rasmussen _____; Thompson _____;
Higgins _____; Radke _____; Roy _____.

Motion Carried/ Not Carried _____.

Out of executive session at _____ pm.

b. Adjournment:

Motion by _____, seconded by _____ to adjourn _____ at _____ pm.

On roll call vote: Rasmussen _____; Spilinek _____; Roy _____;
Higgins _____; Radke _____; Thompson _____.

Motion Carried/Not Carried _____.

The meeting is adjourned at _____ PM.

Discussion Items:

1. I am recommending our new Physical Education hire Logan Simmerman. Logan is currently located in Kearney, Nebraska. He has one year of teaching experience and can coach any sport needed. He and his wife are looking for a home in the area in the country.
The sixth-grade teacher I am recommending has a home base in Aurora, Nebraska. Morgan Hostert is completing a long-term substitute position at Giltner, currently. Her significant other is working in Alda, NE, so the position works perfectly for them. Morgan graduated in November of 2020.
2. The Higgins family have agreed to house the 2021-2022 Philippine exchange math teacher. This will enable Ms. Meneses to transition into the United States with support. Thank you.
3. I have been researching substitute pay and many schools are paying long term substitutes substantially more than a one-day substitute. With the shortage of substitutes this topic is warranted. Please see enclosed board packet chart.
4. I have received contracts from all certified teachers which otherwise have not resigned. The new teachers have been approved, so these contracts are for our existing teachers.

5. A goal of mine is to hire sound educators who are well-rounded. I feel very fortunate I have found people with multiple talents. I did offer Chris Eckrich a junior high/high school paraprofessional position. He also has the ability to coach many sports. Since law 79-818 states only certified and administrative receive formal approval this position is not listed under approval. Classified staff is the role of the superintendent. I also have listed Chris Coplen as the assistant junior high football coach. I have completed background checks on both parties and there was not anything which warranted concern. Chris Eckrich was clear and Chris Coplen had "dog at large" citations. My goal is to have several individuals who can coach, so they do not obtain coaching burn-out. My only opening is Assistant Boys Basketball coach. I did talk with Justin Morrow and he prefers to coach girls with Sarah. If needed, I am sure he will step in as assistant to the boys, if needed. We wanted Nancy Rudolph to be the junior high volleyball coach, but with her retirement she has to be out of the public school system for 180 days. Ms. Kaslon asked if she could coach even though she has other coaching commitments. Mr. Stutheit and I did review the coaches.
6. The new principal, Michael Collett, would like to have a backyard fence for his children. I am requesting approval of the cost of materials.
7. Through the Nebraska Department of Education schools can annually acquire Perceptual Data through questionnaires. During Parent-Teacher conferences we did ask parents to fill out the electronic survey. The student surveys did not "register" to the state, so we retyped the questionnaire and will give it before the end of the year. The information enclosed is from parents and staff. This data can be used for Title I and School Improvement requirements.
8. During the 2021-2022 school years we will be offering Mental Health Counseling again to our students through the Howard County Crime Commission Grant. The ESU 10 has acquired a grant for a Social Worker. They are hoping to have a Social Worker in place by September. The Social Worker will be supporting Elba with family resources one day per week.
9. The Student/Parent Handbook has several updates for the 2021-2022 school years. I have been documenting updates throughout the year. The staff and I collaborated on their opinions on Wednesday, May 5th. The Athletic handbook does not have as many changes, but there will be a few. The school board will be able to review all handbooks before final approval.
10. I am watching two important Nebraska legislature bills.
LB132: The result of that commission is our current K-12 funding formula, which in its initial years did help reduce our reliance on property taxes. The formula, however, has been tweaked multiple times in the years since, often resulting in constrained K-12 funding and increased reliance on property taxes. This bill would review the TEEOSA formula for school funding.
LB 454: would provide an influx of state K-12 aid, phased in over a four-year period, to school districts that are heavily reliant on property taxes, meaning they rely on property taxes to fund at least 55% of their formula needs. In FY22, aid would go to districts whose property tax requirement exceeds 70% of needs, transitioning to 55% by FY25 and thereafter. The only issue with this bill is the revenue source to maintain the bill is nonexistent. This bill did NOT advance.
 The two bills go hand in hand. One states HOW to recalculate the funding and the other one states THE PROCESS to alleviate property tax requirements of patrons. The revenue source is yet to be determined. If these bills were approved all schools State aid would be recalculated which could hinder the budget process.

Action Items:

1. I am asking approval for the new 2021-2022 Physical Education teacher, Logan Simmerman.
2. I am asking approval for the new 2021-2022 Sixth grade teacher, Morgan Hostert.
3. I am asking approval of the existing Elba teaching contract for the 2021-2022 school years.
4. I am asking for approval of the coaches or board suggested changes for the 2021-2022 school years.
5. I am asking approval of the 318 13th Street school home's fencing materials.

ELBA PUBLIC SCHOOLS
DISTRICT 047-0103
BOARD OF EDUCATION REGULAR SCHEDULED MEETING
Monday, May 10th, 2021
Room 112
8:00 PM
AGENDA

1. Opening Procedures-Regular Meeting
 - a. Call the meeting to order, identifying members present
 - b. Open Meetings Law Posted
 - c. Publication of Meeting
 - d. Roll Call
 - e. Excuse board members who are absent
 - f. Pledge of Allegiance
2. Approval of Agenda
 - a. Notice: The agenda sequence is provided as a courtesy. The board reserves the right to consider items in the sequence it deems appropriate.
3. Celebration of Excellence
4. Visitor/Patron Recognition-Public Comment
5. Report
 - a. Athletic Director report
 - b. Superintendent report
 - c. Board Committee Reports
6. Consent Agenda
 - a. April regular meeting minutes
 - b. Financial Report
 - c. Bills and Claims for May 2021
7. Discussion Items
 - a. Personnel issues/concerns
 1. Administration
 2. Certified Staff
 3. Classified Staff
 - b. Student issues/concerns
 - c. Other discussion items
 1. Certified teachers
 2. Housing for the 2021-2022 math teacher
 3. Substitute pay
 4. Existing teacher contract renewals
 5. Coaching assignments
 6. Fencing materials at the 318 13th Street school home.
 7. Perceptual Data graphs
 8. Counseling and Social Work for the 2021-2022 school years.
 9. Student/Parent and Athletic Handbook
 10. Nebraska Legislature Bills
8. Action Items
 - a. Approve Physical Education 2021-2022 teaching contract for Logan Simmerman.
 - b. Approve Sixth grade teacher 2021-2022 teaching contract for Morgan Hostert.
 - c. Approve the recommended teaching contracts or the 2021-2022 school years.
 - d. Approve the recommended 2021-2022 coaching assignments.
 - e. Approve the fencing materials at the 318 13th Street school home.
9. Adjournment

Check and Deposit Slip Register

ALL Data

Cycle Number: 541
Period End: 04/30/2021
Check Date: 05/14/2021

Arranged by:
Check Number

Bank ID	Bank Account	Bank Name				
Email	Chk Num	Emp PR ID	Employee Name	Earning	Deduction	Net

Checks

Fund: 01

GENERAL FUND

A	20-067-5	General Fund				
00023511	HIGGMIKE	MICHAEL HIGGINS	1,132.14	-86.61	1,045.53	86.61
00023512	HUEB	WALTER D HUEBNER	360.00	-27.54	332.46	27.54
00023513	JOHNSONT	TODD JOHNSON	1,575.00	-234.75	1,340.25	120.49
00023514	JORGENDAR	DARYL JORGENSEN	1,336.97	-268.28	1,068.69	102.28
00023515	KENTON	STACEY L KENTON	240.00	-23.19	216.81	18.36
Fund Totals:			4,644.11	-640.37	4,003.74	355.28
Totals:			4,644.11	-640.37	4,003.74	355.28

Deposits

Fund: 01

GENERAL FUND

A	20-067-5	General Fund				
00000001	PARTRIDGE	JONATHAN BLAINE PARTRIDGE	1,131.72	-215.18	916.54	86.58
00000002	SPILINEK	Juliann Spilinek	1,500.00	-219.10	1,280.90	114.75
X 541.00001	BLUM E	ELAINE L BLUM	3,729.17	-1,195.86	2,533.31	1,356.66
X 541.00002	COLFACK K	KAYLA K COLFACK	3,722.04	-1,168.23	2,553.81	1,356.40
X 541.00003	DAVIS	KATIE C DAVIS	2,583.00	-661.82	1,921.18	451.26
X 541.00004	DONSCHESK	DALLAS W DONSCHESKI	2,471.21	-632.00	1,839.21	433.15
X 541.00005	DONSKATH	Kathleen A Donscheski	1,538.01	-377.92	1,160.09	277.77
X 541.00006	DONSM	MELISSA L DONSCHESKI	3,594.92	-1,581.99	2,012.93	2,518.90
X 541.00007	DUGAN	JUDITH M DUGAN	1,044.10	-286.20	757.90	191.10
X 541.00008	GOLDFISH S	SHELLY R GOLDFISH	4,206.50	-1,440.92	2,765.58	2,666.27
X 541.00009	KASLON	MARSHA L KASLON	2,004.08	-324.30	1,679.78	153.31
X 541.00010	KOCH	SARAH R KOCH	3,775.96	-1,451.05	2,324.91	1,349.15
X 541.00011	KOPERSKI	ANNE E KOPERSKI	966.60	-168.48	798.12	2,029.45
X 541.00012	LEACHKAY	KAYLA M LEACH	4,445.17	-1,473.38	2,971.79	1,487.10
X 541.00013	MONTMARI	MARIA MONTEMAGNI	4,989.79	-1,446.11	3,543.68	2,820.49
X 541.00014	MOOREBEV	BEVERLY A MOORE	5,101.51	-1,866.72	3,234.79	2,182.39
X 541.00015	MORROWSA	SARAH C MORROW	900.72	-217.18	683.54	169.06
X 541.00016	MORRTAMY	Tamy S Morrow	5,773.10	-1,887.28	3,885.82	1,704.65
X 541.00017	NESS	KateLynn J NESS	3,192.17	-981.16	2,211.01	1,260.59
X 541.00018	OELTJEN D	DUSTIN D OELTJEN	1,092.79	-174.02	918.77	83.60
X 541.00019	OSBORNE	LAUREN E OSBORNE	282.65	-49.26	233.39	737.15
X 541.00020	PALACZ	Rosalyn M Palacz	858.59	-159.15	699.44	150.49
X 541.00021	POLJEF	Jeff Polski	1,176.24	-109.91	1,066.33	88.33
X 541.00022	POLK S	SAMUEL R POLK	2,004.74	-545.10	1,459.64	1,062.83
X 541.00023	PRITCHARD	ALLISON E PRITCHARD	10,916.66	-4,519.52	6,397.14	3,223.93
X 541.00024	RITTAJUD	JUDY K RITTA	1,073.54	-130.10	943.44	82.13
X 541.00025	RUDNANCY	NANCY S RUDOLF	4,654.00	-1,892.47	2,761.53	1,522.88
X 541.00026	SAFARIK	Elaine G Safarik	1,780.54	-428.76	1,351.78	320.99
X 541.00027	SMITH	SUMMER SMITH	2,600.00	-619.73	1,980.27	198.90
X 541.00028	SPILINEKD	DIANE SPILINEK	2,693.56	-1,471.46	1,222.10	1,160.75
X 541.00029	STUKENT	KENT H STUTHEIT	7,373.88	-2,509.88	4,864.00	2,593.34
X 541.00030	SYNEK	GRACE G SYNEK	4,027.50	-1,780.97	2,246.53	1,411.02
X 541.00031	WALES	RAYANN B WALES	3,102.67	-1,004.15	2,098.52	1,242.55
X 541.00032	WALKSHAR	Sharon A Walker	2,369.40	-601.64	1,767.76	427.29
X 541.00033	WIESECHEL	CHELSEA R WIESE	3,222.00	-1,048.18	2,173.82	1,264.27
X 541.00034	WOITADAM	ADAM WOITALEWICZ	2,036.31	-868.06	1,168.25	1,048.28

Check and Deposit Slip Register

ALL Data

Cycle Number: 541
 Period End: 04/30/2021
 Check Date: 05/14/2021

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name		Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name					
	X 541.00035	WRATDONN	DONNA L WRATTEN		3,863.43	-1,223.24	2,640.19	2,126.52
	X 541.00036	WYSOCKI M	MEAGAN M WYSOCKI		3,609.84	-1,125.06	2,484.78	2,560.26
Fund Totals:					115,408.11	-37,855.54	77,552.57	43,914.54
Totals:					115,408.11	-37,855.54	77,552.57	43,914.54
Report Totals:					120,052.22	-38,495.91	81,556.31	44,269.82

Bank Account Totals

Fund:

A	20-067-5	General Fund	81,556.31
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Check and Deposit Slip Register

ALL Data

Cycle Number: 542
 Period End: 04/30/2021
 Check Date: 05/14/2021

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name		Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name					
Deposits								
Fund: 06		LUNCH FUND						
B	20-009-7		Lunch Fund					
X	542.00001	BECKP	PENNY L BECK		1,890.85	-565.43	1,325.42	330.25
X	542.00002	PALACZ	Rosalyn M Palacz		2,257.29	-608.17	1,649.12	1,085.73
Fund Totals:					4,148.14	-1,173.60	2,974.54	1,415.98
Totals:					4,148.14	-1,173.60	2,974.54	1,415.98
Report Totals:					4,148.14	-1,173.60	2,974.54	1,415.98
Bank Account Totals								
Fund:								
B	20-009-7		Lunch Fund				2,974.54	

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00023516	05/10/2021	Am Family Life Assur. Co.	427.77
	00023517	05/10/2021	Blue Cross/blue Shield	24,250.06
	00023518	05/10/2021	BUTTE STATE BANK	101.57
	00023519	05/10/2021	ELBA PUBLIC SCHOOL	400.00
	00023520	05/10/2021	General Fund Special	20,604.26
	00023521	05/10/2021	HENDERSON STATE BANK	101.57
	00023522	05/10/2021	Heritage Bank	30,339.44
	00023523	05/10/2021	Heritage Bank NEIT	3,881.22
	00023524	05/10/2021	HERITAGE BANK ST PAUL NEBRASKA	286.39
	00023525	05/10/2021	MADISON NATIONAL LIFE	694.51
	00023526	05/10/2021	125 Med Rein. Plan	500.00
	00023527	05/10/2021	MG TRUST COMPANY	975.00
	00023528	05/10/2021	SAMUEL POLK	101.57
	00023529	05/10/2021	VISION SERVICE PLAN	126.71
01 - GENERAL FUND Totals:				82,790.07
Report Total:				82,790.07

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
06 - LUNCH FUND				
	00008065	05/10/2021	Am Family Life Assur. Co.	166.84
	00008066	05/10/2021	Blue Cross/blue Shield	677.33
	00008067	05/10/2021	General Fund Special	815.43
	00008068	05/10/2021	Heritage Bank	823.72
	00008069	05/10/2021	Heritage Bank NEIT	71.77
	00008070	05/10/2021	MADISON NATIONAL LIFE	24.34
	00008071	05/10/2021	VISION SERVICE PLAN	10.15
06 - LUNCH FUND Totals:				2,589.58
Report Total:				2,589.58

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00023530	05/10/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	747.58
	00023531	05/10/2021	EAKES OFFICE SOLUTIONS	2,261.85
	00023532	05/10/2021	ESSENTIAL SCREENS	99.25
	00023533	05/10/2021	Esu #10	8,912.24
	00023534	05/10/2021	Heritage Bank	15.00
	00023535	05/10/2021	Ho-gr Rural Public Power Dis	3,634.13
	00023536	05/10/2021	HOMETOWN MARKET	79.17
	00023537	05/10/2021	INTERNATIONAL EXPERT RESOURCES	4,750.00
	00023538	05/10/2021	JAMF SOFTWARE LLC	270.00
	00023539	05/10/2021	J & J SANITATION	272.63
	00023540	05/10/2021	JOURNEYED.COM INC.	1,289.00
	00023541	05/10/2021	MARSHA KASLON	72.36
	00023542	05/10/2021	KURTS LAWN CARE SERVICE	575.00
	00023543	05/10/2021	MATHESON TRI-GAS	3.63
	00023544	05/10/2021	NE ASSOCIATION OF SCHOOL BOARDS	155.00
	00023545	05/10/2021	Nebraska Central Telephone Co	213.98
	00023546	05/10/2021	Overhead Door Company	471.14
	00023547	05/10/2021	Paramount Linen & Uniform	210.23
	00023548	05/10/2021	PGH&G ATTORNEYS AT LAW	225.00
	00023549	05/10/2021	The Phonograph Hearld	112.05
	00023550	05/10/2021	Presto-x-company	601.47
	00023551	05/10/2021	JUDY RITTA	162.51
	00023552	05/10/2021	SCENARIO LEARNING LLC	1,350.00
	00023553	05/10/2021	ELBA SENIOR CLASS	54.00
	00023554	05/10/2021	S E Smith & Sons	100.68
	00023555	05/10/2021	ELBA SCHOOL SEVENTH GRADE CLASS	52.00
	00023556	05/10/2021	SINCLAIR FLEET TRACK	1,392.91
	00023557	05/10/2021	Student Assurance Services	500.00
	00023558	05/10/2021	T O Haas Tire Co Inc	466.65
	00023559	05/10/2021	ELBA PUBLIC SCHOOL TRACK	40.00
	00023560	05/10/2021	TROTTERS-SCOTIA	168.51
	00023561	05/10/2021	UNL EASTERN NE RESEARCH & EXTENSION CENTER	288.75
	00023562	05/10/2021	U.S. BANK	3,003.05
	00023563	05/10/2021	US FOODS	181.65
	00023564	05/10/2021	Village Of Elba	133.06
	00023565	05/10/2021	Wells Plumbing Co Inc	68.00
	00023566	05/10/2021	Yanda's Music	66.00
01 - GENERAL FUND Totals:				32,998.48
Report Total:				32,998.48

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
06 - LUNCH FUND				
	00005562	05/07/2021	AURORA CO-OP ELEVATOR	150.00
	00005563	05/07/2021	BIMBO BAKERIES	408.22
	00005564	05/07/2021	JENISE GRAVES	14.40
	00005565	05/07/2021	HILAND DAIRY	1,172.22
	00005566	05/07/2021	HOMETOWN MARKET	51.47
	00005567	05/07/2021	US FOODS	3,273.12
	00005568	05/07/2021	SHAWNA YORK	32.70
06 - LUNCH FUND Totals:				5,102.13
Report Total:				5,102.13

ALL Data

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
06 - LUNCH FUND				
	00005569	05/10/2021	U.S. BANK	73.05
06 - LUNCH FUND Totals:				73.05
Report Total:				73.05

[illegible]

General Fund			MAY 2021			
				863,933.44	Mar. 2021 Balance	
Property tax	1-03131-1	Howard Co	\$	22,236.53		
Property tax	1-03132-2	Sherman Co	\$	61.34		
Motor Vehicle	1-01125	Howard Co	\$	4,811.10		
Motor Vehicle	1-01125	Sherman Co	\$	1.62		
Local License	1-01911	Howard Co	\$	303.04		
Carline	1-01115	Howard Co				
Homestead	1-03130	Howard Co	\$	2,098.79		
Homestead	1-03130	Sherman Co				
Property Tax Credit	1-03131-1	Howard Co				
Property Tax Credit	01-03131-2	Sherman Co				
Public Service/Railroad	1-03134					
In Lieu of Tax	1-02800					
State Aid	1-03110		\$	82,903.00		
Interest on taxes	1-01140		\$	406.03		
Apportionment	1-03400					
Medicad/Admin	1-04709					
Medicad/MIPS	1-04708					
GAPS/Reap	1-04310					
Title I ESU	1-04526					
Title I PART A	1-04505					
Title Accountability	1-04506					
Title II A	1-04509					
Title II D	1-04508					
Title IV	1-04510					
Title V	1-04511					
Title VI - REAP	1-04310					
PEAK	1-04418					
Perkins	1-04525					
ARRA Stabilization						
ARRA Stabilization						
Taste, W/J III Grants						
HAL (High Ability Learners)	1-03535					
Special ED	1-03125					
Dist Ed Incentive	1-03512					
Sped SA	1-03120		\$	13,433.00		
IDEA Base Age	4404 1-04512					
IDEA Poverty	6408 1-04518					
IDEA	6406 1-04516					
IDEA Carry over						
Voc Consortium						
Oteher State Programs	01-03599					
Village Rents	1 1910		\$	400.00		
Career Ed						
Lunch Payrll	1-8000-750					
Sale of Property	1-05300					
Interest	1-01510		\$	34.46		
Other Non-Rev rcpt	1-05690					
Other Local rcpt	1-01990					
		Total		990,622.35	Total Deposits	\$ 126,688.91
Apr. 2021	Bills		\$	(123,349.40)		
	Payroll		\$	(81,435.29)		
				785,837.66	Apr. 2021 Balance	

Lunch Fund						
	Balance			\$ 17,397.16	Mar. 2021 Balance	
	Income			<u>\$ 10,968.18</u>		
Apr. 2021	Bills			\$ (8,118.09)		
	Payroll			<u>\$ (2,942.44)</u>		
				\$ 17,304.81	Apr. 2021 Balance	



www.bankonheritage.com

May 3, 2021

Elba Public Schools
PO Box 100
Elba Ne 68835-0100

Dear Allison:

Enclosed here within please find our monthly deposit and pledge report summary. As you can see your deposits in excess of the FDIC's current \$250,000.00 limit are fully secured with investment grade bonds issued from either a Nebraska Municipality or a United States Agency.

The responsibility of securing non-insured accounts is significant to both the depositor and Heritage Bank. We want your accounts to be fully protected by the FDIC or qualified assets at all times. If you are aware of any substantial volume changes to your account in the near future, kindly call Connie Thompson at the bank. Heritage Bank would be more than happy to pledge additional assets to your account.

Thank you for allowing Heritage Bank to serve your financial needs. We look forward to hearing from you should it be necessary.

Very truly yours,

Connie Thompson
Heritage Bank St. Paul

RP0009
PRINTED BY: PCTHERITAGE BANK
Customer ProfileTIME: 11:16:55AM OLPRO.CBL----V.28.00
SYSTEM DATE: 05/03/2021 PAGE: 1

 * Profile from Inquiry: CIF 11 476003593 ELBA SCHOOL As of: 05/03/2021 *
 * Customer Name/Number: 0476003593 ELBA PUBLIC SCHOOL Options: Yes - Summary Only *
 * Profile Lookup Type: CIF Relationships Yes - Include Closed Accounts *
 * Include Applications: DDA, SAV, C/D, A/L Yes - Include Charged Off Loans *

Deposit Account Summary: (Primary Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
HER		200089	11	01	11,323.75	0.05	11,323.75	0.00	1.30	
HER		200097	11	01	17,304.81	0.05	17,304.81	0.00	2.21	
DDA		200113	11	01	1,003.72	0.00	1,003.72	0.00	0.00	
HER		200675	11	01	785,837.66	0.05	785,837.66	0.00	123.83	
HER IN		201756	11	01	1,082.81	0.05	1,082.81	0.00	0.19	
DDA IN		203745	11	01	27,228.92	0.00	27,228.92	0.00	0.00	
DDA		2100029	11	01	3,033.39	0.00	3,033.39	0.00	0.00	
HER		2100500	11	01	30,973.44	0.05	30,973.44	0.00	5.19	
C/D		1130245	11	01	104,534.64	0.15	104,463.54	7.30	314.48	01/16/2022
C/D		1130540	11	01	21,445.00	0.15	21,433.59	4.67	7.93	12/11/2021
C/D		1130615	11	01	30,903.95	0.15	30,896.42	4.06	30.79	10/01/2021
C/D		1130727	11	01	26,189.68	0.15	26,175.42	5.38	67.63	03/14/2022
C/D		4304951	11	01	81,963.38	0.15	81,942.07	9.43	81.66	10/05/2021

Deposit Account Totals: (Primary Accounts)

# Deposit Accounts:	13	Payoff Amount:	1,142,699.54
Current Balance:	1,142,825.15	Accrued Interest:	30.84
Average Rate:	0.07	Int Paid YTD:	635.21
# IRA Accounts:	0	IRA Balance:	0.00
# Closed Accounts:	0		

Deposit Account Summary: (Related Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
------	----	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Deposit Account Totals: (Related Accounts)

# Deposit Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# IRA Accounts:	0	IRA Balance:	0.00
# Closed Accounts:	0		

Loan Account Summary: (Primary Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
------	----	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Loan Account Totals: (Primary Accounts)

# Loan Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# Closed Accounts:	0	# Charged Off:	0

RP0009 HERITAGE BANK TIME: 11:16:55AM OLPRO.CBL----V.28.00
 PRINTED BY: ECT Customer Profile SYSTEM DATE: 05/03/2021 PAGE: 2

Loan Account Summary: (Related Accounts)

Appl Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
---------	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Loan Account Totals: (Related Accounts)

# Loan Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# Closed Accounts:	0	# Charged Off:	0

RP0009
PRINTED BY: PCTHERITAGE BANK
Customer ProfileTIME: 11:16:55AM OLPRO.CBL----V.20.00
SYSTEM DATE: 05/03/2021 PAGE: 3

Customer Totals:

	Primary Accounts	+	Related Accounts	~	Customer Totals
<hr/>					
Deposits:					
# Deposit Accounts:	13		0		13
Current Balance:	1,142,825.15		0.00		1,142,825.15
Average Rate:	0.07		0.00		0.07
Payoff Amount:	1,142,699.54		0.00		1,142,699.54
Accrued Interest:	30.84		0.00		30.84
Int Paid YTD:	635.21		0.00		635.21
# IRA Accounts:	0		0		0
IRA Balance:	0.00		0.00		0.00
# Closed Accounts:	0		0		0
Loans:					
# Loan Accounts:	0		0		0
Current Balance:	0.00		0.00		0.00
Average Rate:	0.00		0.00		0.00
Payoff Amount:	0.00		0.00		0.00
Accrued Interest:	0.00		0.00		0.00
Int Paid YTD:	0.00		0.00		0.00
# Closed Accounts:	0		0		0
# Charged Off:	0		0		0
Loans to Deposits:	0.0000		0.0000		0.0000

<-----End-Of-Report----->

CUSIP	Pledge Description	Sec Desc 1	Rate	Maturity	Par/Curr Face	Market Value
3133EKAK2	ELBA PUBLIC SCHOOLS	FEDERAL FARM CR BKS	2.53	2/14/2022	1,050,000.00	1,070,430.90
3133EKL9	ELBA PUBLIC SCHOOLS	FEDERAL FARM CR BKS	0.22	5/16/2022	300,000.00	300,497.40
As of April 30, 2021					<u>1,350,000.00</u>	<u>1,370,928.30</u>
47-6003593						

CURRENT DEPOSITS

HER xxx089	11,323.75
HER xxx097	17,304.81
DDA xxx113	1,003.72
HER xxx675	785,837.66
HER xxx756	1,082.81
DDA xxx745	27,228.92
DDA xxx029	3,033.39
HER xxx500	30,973.44
CD xxx245	104,534.64
CD xxx540	21,445.00
CD xxx615	30,903.95
CD xxx727	26,189.68
CD xxx951	81,963.38

TOTAL DEPOSITS	<u>1,142,825.15</u>
FDIC INSURANCE	<u>250,000.00</u>
TOTAL REQUIRED TO PLEDGE	<u>892,825.15</u>
EXCESS PLEDGING	\$ 478,103.15

OVERTIME HOURS BY EMPLOYEE FOR APRIL

Tamy Morrow	-----0.00
Adam Woitalewicz	-----0.00
Penny Beck	-----7.01
Rosie Palacz	-----0.00
Judy Dugan	-----0.00
Sarah Morrow	-----0.00
Elaine Safarik	-----0.00
Sharon Walker	-----0.00
Kathy Donscheski	-----0.00
Diane Spilinek	-----0.00

HOURLY VS SALARY HOURS WORKED

Employee	NOV HRS	DEC HRS	JAN HRS	FEB HRS	MAR HRS	APR HRS
Tamy Morrow	169.41	201.59	200.57	175.23	196.19	159.89
Rosie Palacz	143.26	127.48	167.69	135.69	182.98	182
Diane Spilinek	172.86	211.4	198.54	207.20	229.55	207.24
Adam Woitalewicz	149.08	179.68	180.26	173.43	195.61	188.23

5.6.2021

2021-2022 Coaches

Athletic Director: Asia Berg

High School:

Head Football: Chris Eckrich

Assistant Football: Mike Higgins

Head Volleyball: Sarah Morrow

Assistant Volleyball: Laramie Hoff

Head Girls Basketball: Justin Morrow

Assistant Girls Basketball: Sarah Morrow

Head Boys Basketball: Logan Simmerman

Assistant Boys Basketball: open

Head Boys/Girls Track: Sarah Morrow

Assistant Track: Marsha Kaslon

Assistant Track: Mike Higgins

Jr. High:

Head Football: Logan Simmerman

Assistant Football: Chris Coplen

Head Volleyball: Melissa Donscheski

Assistant Volleyball: Nancy Rudolf

Head Girls Basketball: Ryan Rasmussen

Assistant Girls Basketball: Marsha Kaslon

Head Boys Basketball: Chris Eckrich

Assistant Boys Basketball: Kent Stutheit

Head Track Girls: Sarah Morrow

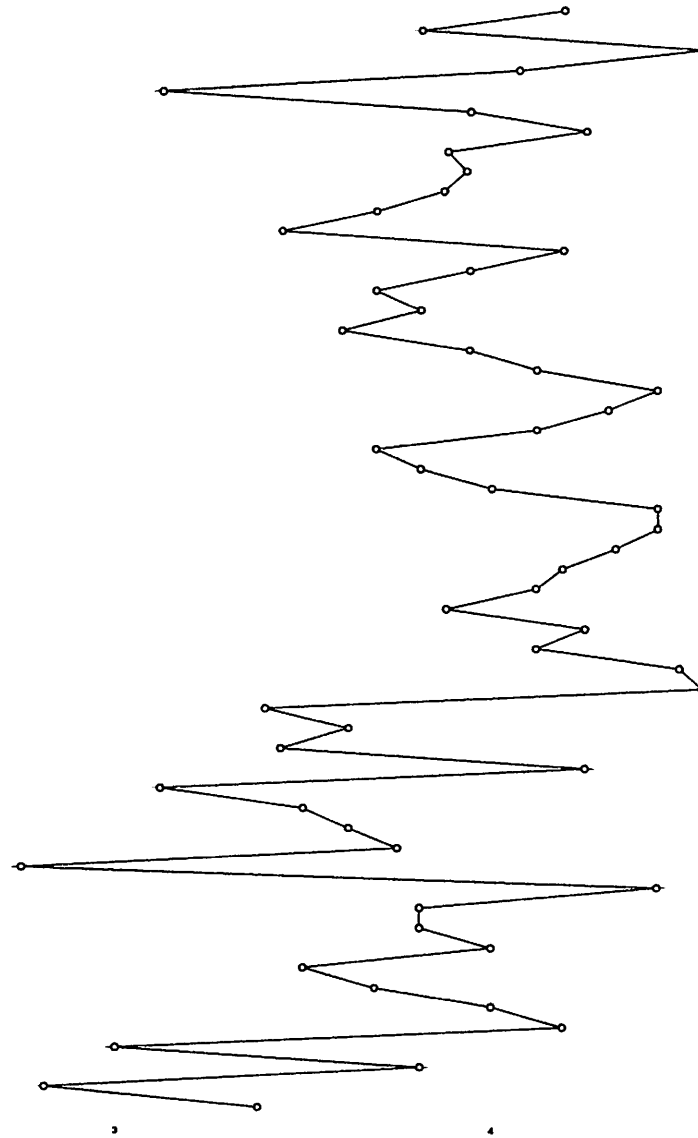
Head Track Boys: Logan Simmerman

Assistant Boys/Girls Track: Mike Higgins

Elementary Staff 2020-2021 -

Staff Responses

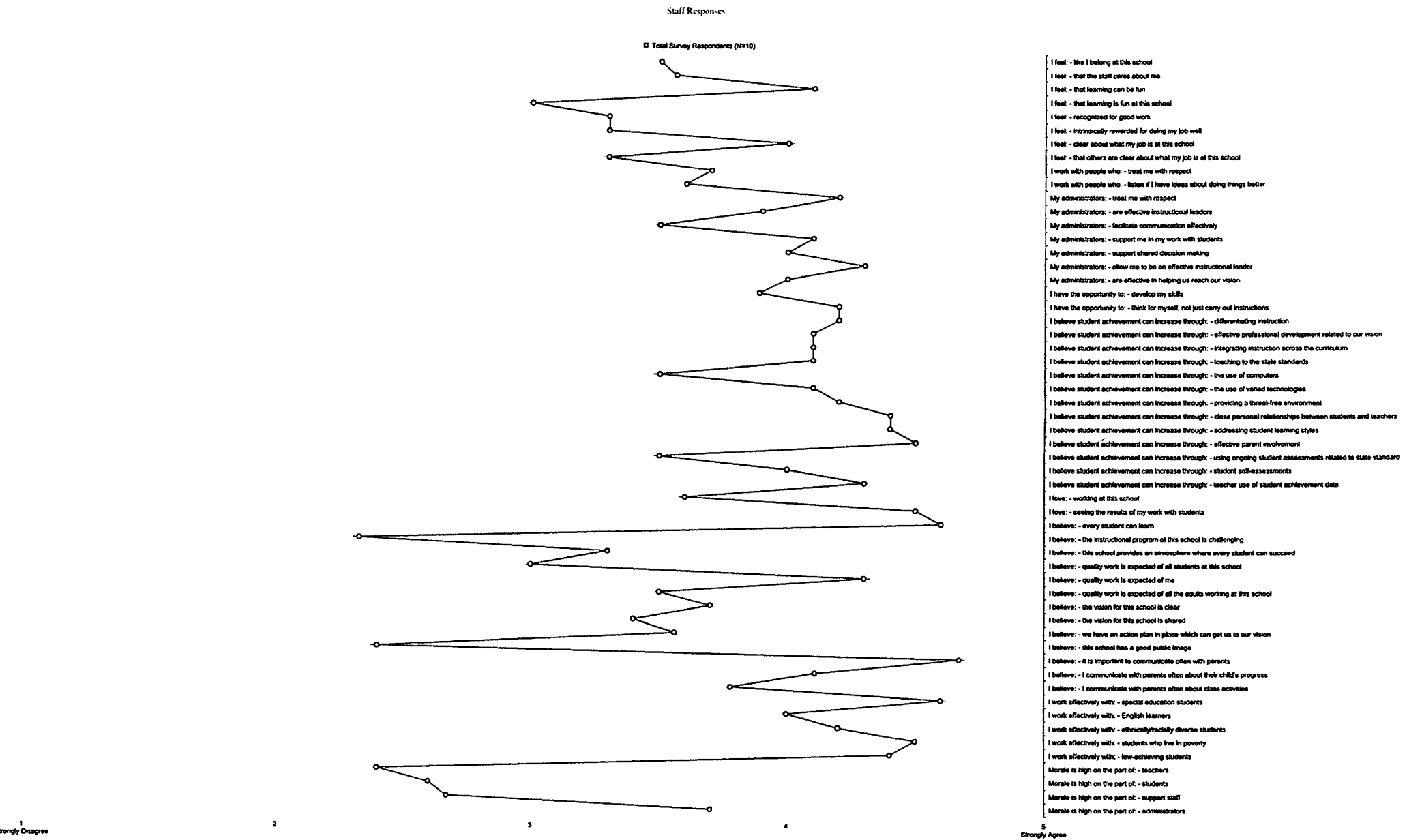
□ Total Survey Respondents (N=18)



- I feel - like I belong at this school
- I feel - that the staff cares about me
- I feel - that learning can be fun
- I feel - that learning is fun at this school
- I feel - recognized for good work
- I feel - intrinsically rewarded for doing my job well
- I feel - clear about what my job is at this school
- I feel - that others are clear about what my job is at this school
- I work with people who: - treat me with respect
- I work with people who: - listen if I have ideas about doing things better
- My administrators: - treat me with respect
- My administrators: - are effective instructional leaders
- My administrators: - facilitate communication effectively
- My administrators: - support me in my work with students
- My administrators: - support shared decision making
- My administrators: - allow me to be an effective instructional leader
- My administrators: - are effective in helping us reach our vision
- I have the opportunity to: - develop my skills
- I have the opportunity to: - think for myself, not just carry out instructions
- I believe student achievement can increase through: - differentiating instruction
- I believe student achievement can increase through: - effective professional development related to our vision
- I believe student achievement can increase through: - integrating instruction across the curriculum
- I believe student achievement can increase through: - teaching to the state standards
- I believe student achievement can increase through: - the use of computers
- I believe student achievement can increase through: - the use of varied technologies
- I believe student achievement can increase through: - providing a threat-free environment
- I believe student achievement can increase through: - close personal relationships between students and teachers
- I believe student achievement can increase through: - addressing student learning styles
- I believe student achievement can increase through: - effective parent involvement
- I believe student achievement can increase through: - using ongoing student assessments related to state standard
- I believe student achievement can increase through: - student self-assessments
- I believe student achievement can increase through: - teacher use of student achievement data
- I love: - working at this school
- I love: - seeing the results of my work with students
- I believe: - every student can learn
- I believe: - the instructional program at this school is challenging
- I believe: - this school provides an atmosphere where every student can succeed
- I believe: - quality work is expected of all students at this school
- I believe: - quality work is expected of me
- I believe: - quality work is expected of all the adults working at this school
- I believe: - the vision for this school is clear
- I believe: - the vision for this school is shared
- I believe: - we have an action plan in place which can get us to our vision
- I believe: - this school has a good public image
- I believe: - it is important to communicate often with parents
- I believe: - I communicate with parents often about their child's progress
- I believe: - I communicate with parents often about class activities
- I work effectively with: - special education students
- I work effectively with: - English learners
- I work effectively with: - ethnically/racially diverse students
- I work effectively with: - students who live in poverty
- I work effectively with: - low-achieving students
- Morale is high on the part of: - teachers
- Morale is high on the part of: - students
- Morale is high on the part of: - support staff
- Morale is high on the part of: - administrators

Strongly Agree

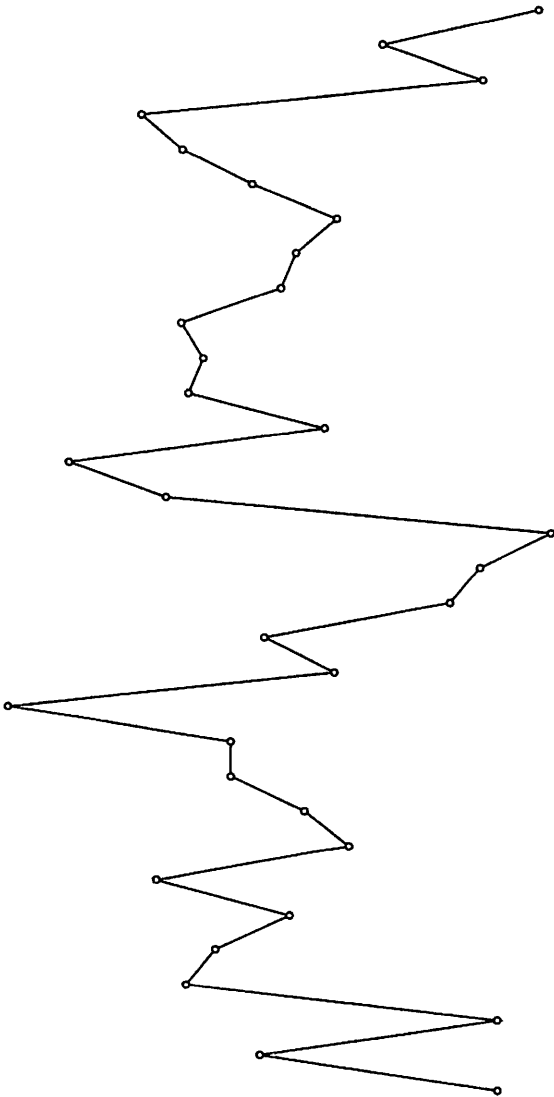
Secondary Staff 2020-2021



High Schools Parents

Parent Responses

■ Total Survey Respondents (N= 9)

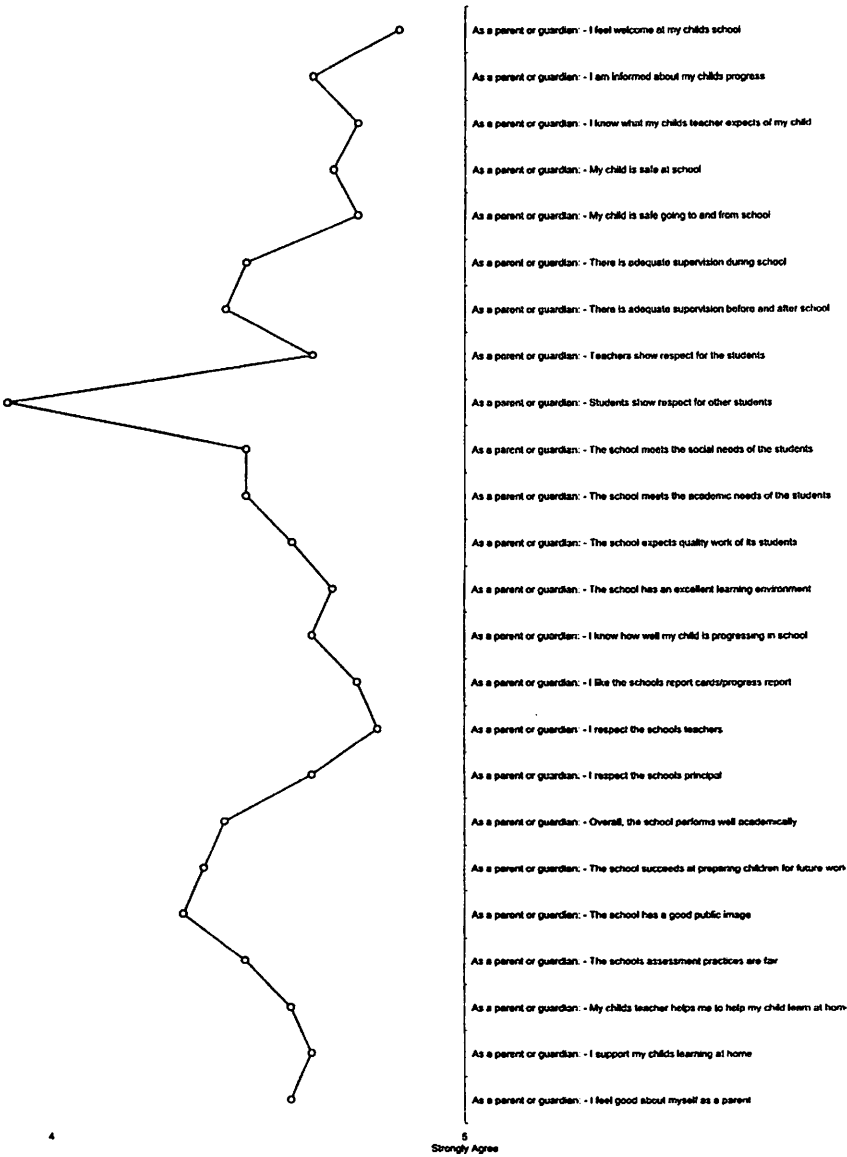


- As a parent or guardian: - I feel welcome at my child's school
- As a parent or guardian: - My child is safe at school
- As a parent or guardian: - My child is safe going to and from school
- As a parent or guardian: - There is adequate supervision during school
- As a parent or guardian: - There is adequate supervision before and after school
- As a parent or guardian: - I am informed about my child's progress at school
- As a parent or guardian: - My calls to the school are returned in a timely manner
- As a parent or guardian: - I know what my child's teachers expect of my child
- As a parent or guardian: - My child knows what his/her teachers expect of him/her
- As a parent or guardian: - New students receive adequate orientation to the school and the programs offered
- As a parent or guardian: - The school provides adequate information to students about attending college after graduation
- As a parent or guardian: - The school provides adequate information about non-college options after graduation
- As a parent or guardian: - The school provides an adequate calendar of school activities
- As a parent or guardian: - The school clearly communicates how parent volunteers can help
- As a parent or guardian: - Parent volunteers are made to feel appreciated
- As a parent or guardian: - Parent volunteers are vital to the school community
- As a parent or guardian: - I respect the school's teachers
- As a parent or guardian: - I respect the school's principal
- As a parent or guardian: - Students are treated fairly by the teachers
- As a parent or guardian: - Students are treated fairly by administration
- As a parent or guardian: - Students are treated fairly by other students
- As a parent or guardian: - The school meets the social needs of the students
- As a parent or guardian: - The school meets the academic needs of the students
- As a parent or guardian: - The school expects quality work of its students
- As a parent or guardian: - The school's assessment practices are fair
- As a parent or guardian: - Overall, the school performs well academically
- As a parent or guardian: - There is adequate recognition of student successes
- As a parent or guardian: - The school succeeds at preparing its students for future work
- As a parent or guardian: - Teachers help me know how to support my child's learning at home
- As a parent or guardian: - I support my child's learning at home
- As a parent or guardian: - Overall, the school has a good public image
- As a parent or guardian: - I would recommend this school to other families

Elementary Parents

Parent Responses

Total Survey Respondents (N= 19)



1
Strongly Disagree

2

3

4

5
Strongly Agree

<u>School</u>	<u>Substitute Pay</u>		
	<u>Daily</u>	<u>Long Term</u>	
St Edward	\$110	\$125	
Riverside	\$120	\$194.84	after 10 consecutive days
Palmer	\$130	\$167.50	after 16 consecutive days
Burwell	\$120	\$120	
Elba	\$120	\$130	
Humphrey	\$125	1/185 of base salary	after 15 consecutive days
Ord	\$120	\$140	after 15 consecutive days
St. Paul	\$125	\$125	
Cross County	\$120	\$200	after 10 days